



Navy Seeks Officers for Specialty Career Path Program

From Navy Personnel Command Public Affairs

MILLINGTON, Tenn. -- The Navy is accepting applications from eligible officers for the Fiscal Year 2013 (FY-13) Specialty Career Path (SCP) Program, according to a Navy message released May 29.

The SCP Program provides officers alternatives to the traditional command-at-sea-career path and supports demand for senior unrestricted line officer expertise in growing mission areas, according to [NAVADMIN 167/12](#).

The program is designed to develop and utilize selected officers in the following distinct specialty career paths:

- Operations Analysis
- Financial Management
- Naval Operational Planner
- Anti-terrorism/Force Protection
- Shore Installation Management
- Anti-Submarine Warfare
- Mine Warfare
- Missile Defense
- Strategic Sealift
- Education and Training Management

The FY-13 SCP Selection Board will be held July 23 - 27, 2012 at Navy Personnel Command (NPC). Applications must be received at NPC no later than June 25. Eligibility information and application procedures can be found in the NAVADMIN.

Officers who meet eligibility requirements may apply for up to two specialty career paths. The board will select eligible officers best qualified to serve the needs of the Navy in each specialty career path. Selectees will retain their original officer designator and will receive an additional qualification designator that indicates their area of specialization.

Specialty career path provide selectees jobs with increasing complexity and responsibility. Officers will gain experience and develop management and leadership skills that will best serve the Navy while providing enhanced opportunity for successful career transition upon retirement.

The FY-13 SCP Selection Board will also screen previously unselected SCP Lieutenant Commanders and Commanders for SCP executive (XO) and commanding officer (CO) billets within their mission areas. SCP XO and CO screened officers will be eligible to fill designated SCP milestone billets.

For more information read NAVADMIN 167/12 and visit the SCP section of the NPC website at <http://www.public.navy.mil/bupers-npc/officer/Detailing/surfacewarfare/Pages/SpecialtyCareerPath.aspx>